

Document Revision of List Formation Process

2025-2026



The IIIrd board of Verenigd Onder Studentenbelang

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Radboud University Nijmegen
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Introduction

As stated in Section 2.1.11 of the Policy Plan 2025–2026, the corresponding academic year will be used to revise the list formation process. This document proposes a broad set of changes aimed at making the process more robust and transparent. In doing so, neutrality and the involvement of V.O.S. member organizations are central. Finally, it should be noted that the changes proposed in this document are accompanied by a proposal to change the Huishoudelijk Reglement (HR). The HR codifies several steps within the list formation process and provides guidance to both the board and the General Assembly (GA) to ensure that the process is conducted with integrity and in a transparent manner.

Meeting with Umbrella Representatives

In order to arrive at a broadly supported list, various choices must be made. Although supporting the active student is the guiding principle of the campaign, interests may at times appear to diverge. To ensure the broadest possible support for the list, the board will organize a session after the list interviews with one representative from each umbrella organization. This session is intended to allow for an open discussion - without undermining the integrity of individual application processes - about the qualities of candidates and the considerations involved in forming the list. It should be noted that this meeting with umbrella representatives is not binding with regard to the final list order. The General Assembly retains its voting rights - and thus final authority - over the list order, as stated in Article 20.3 of the HR.

Selection Committee

As stated in Article 20.2 of the HR, the selection committee consists of members of the board and the Raad van Advies (RvA). The composition of the selection committee is not subject to change. Nevertheless, it is proposed to increase the involvement of member organisations in the formation of this committee. Accordingly, this document proposes granting members voting rights on the selection committee. To this end, a proposal has been drafted to amend the HR.

Letter to the Selection Committee

To provide the selection committee with guidance in compiling the list, the umbrella organizations (or their respective selection committees) will write a letter. This letter outlines the considerations for nominating a candidate, which qualities made the difference, and why the selection committee believes the candidate is suited to represent V.O.S. interests in the University Student Council (USC).

Justification during the General Assembly

During the GA, the selection committee must provide a clearly reasoned and transparent justification for the list order, in which it is explained how the weighting of the applied criteria has led to the final ranking. To support the selection committee in both substantiating the list and conducting interviews with candidates nominated by the umbrella organizations for (vice-)political commissioner positions, a set of criteria has been compiled. These criteria form the framework for interview questions and for determining the list order. The extent to which candidates demonstrate these criteria during the selection process contributes to the final ranking. The criteria are considered non-hierarchical, and their relative weighting remains, to some extent, inherently subjective. These non-hierarchical criteria are as follows:

- Vision on student policy
- Motivation for the USC
- Motivation and affinity with V.O.S.
- Social skills

- Verbal communication skills
- Approachability
- Proactivity
- Stress resilience
- Ability to prioritize
- Knowledge of student participation, umbrella organizations, and elections

Timeline

The application process is fast-paced for both the individual umbrella organizations and V.O.S., involving multiple deadlines that follow each other in quick succession. The following overview is intended to clarify the process, incorporating the additions mentioned above.

Type	Tijdsindicatie
Approval of the selection committee	Begin april
Deadline for submitting candidates for the V.O.S. list	Half april
Candidate interviews	Half april
Meeting with umbrella representatives for the GA	Eind april
GA List	Eind april